



DBS and the Update Service

All Candidates working through Pure Education will be subjected to an Enhanced Disclosure and Barring Service check. For applicants with an Enhanced Disclosure from the Disclosure and Barring Service who have signed up to the online service, yearly status checks will be applied for. Pure Education will perform an online status check on the disclosure provided (update service).

Pure Education will share these timeframes with the relevant Parties, and if shorter periods are required or requested by the Client, Pure Education will endeavour to do so.

For applicants who do not hold a valid Enhanced Disclosure (DBS), Pure Education will apply for one on their behalf. This will take place prior to commencing employment with Pure Education.

Periods of Absence

If a Candidate has not worked with Pure Education for a period of 3 months, a check will be performed with the DBS Update Service. If the Candidate performed other type of work (not relevant to the Candidate's Workforce status on the original DBS) during that period or for Candidates who have not subscribed to the Update Service, a new DBS must be applied for.

It is our Policy that if the Candidate does not enrol on the DBS Update Service, a new DBS must be applied for yearly, and the cost passed to the Candidate. We encourage every Candidate to sign for the DBS Update Service.

Convictions

Where a DBS contains a Conviction, the DBS will be faxed to the Client prior to placement.